



## Executive Summary

### Renewal of Institutional Licensure Dubai Medical College for Girls (DMCG) Dubai

14-17 November 2022

An External Review Team (ERT) visited the Dubai Medical College for Girls (DMCG) from 14-17 November 2022.

DMCG was established in 1986 and graduated its first batch of medical students in 1991. DMCG received its first institutional licensure and Bachelor of Medicine and Bachelor of Surgery (MBBCh) program accreditation from the Commission for Academic Accreditation (CAA) in 1994 and 1995, respectively. In addition to the MBBCh program, DMCG started to offer a CAA-accredited PgD/MSc in Addiction program in 2018.

Current student population at DMCG is 251, 245 of which are MBBCh students (all females) and 6 are MSc students (3 males, 3 females). The full-time faculty at DMCG is 29 (6 males, 23 females), of which 8 are college clinical faculty. The college faculty are augmented by 223 adjunct clinical faculty from the Dubai Health Authority (DHA) serving the MBBCh and 7 from ERADA are still serving the remaining students of the suspended MSc program. The MBBCh student to full-time faculty ratio is 8.4:1.

The outcomes of the visit indicate that DMCG has improved its compliance with the *Standards* but is still out of compliance with some requirements of the *Standards*. DMCG worked hard to alleviate many of the serious and repeated violations noted by previous ERTs. Matters that still need immediate attention to bring the institution into compliance with the *Standards* can be grouped into the following thematic areas:

**Organization and Governance:** DMCG needs to clearly delegate responsibilities for policy development, document control, review, and dissemination. In addition, DMCG must thoroughly revise its College Faculty Board and include faculty members who do not have administrative appointments.

**Quality Assurance:** DMCG needs to bring the QA&IE Manual into full compliance with *Annex 8*, with special attention to the KPIs, targets and the benchmarking sections. DMCG needs to produce a reflective and meaningful annual evaluation report on the effectiveness of its quality assurance system, and the performance and effectiveness of its quality assurance unit.

**Curriculum:** DMCG needs to expedite its submission of a Substantive Change Application to reform its curriculum into a 2+4 model, with 2 years of premedical education and 4 years of preclinical and clinical education.



**Faculty:** DMCG needs to ensure that all its full-time faculty members receive MoE-equivalency of their non-UAE terminal qualifications and update faculty records to reflect this equivalency. DMCG also needs to restructure its salary structure to ensure equity and fairness for all faculty and staff irrespective of nationality and other attributes, and to attract and retain suitably qualified faculty.

**Student Admission:** DMCG needs to only use CAA approved English Proficiency Tests as per *Annex 19*.

**Learning Resources:** DMCG needs to invest into updating and upgrading in basic medical science laboratories.

The findings of this report do not affect the status of admission into the PgD and MSc in Addiction programs which remain on hold.

The ERT makes its recommendations in a spirit of constructive engagement, with the aim of ensuring that the *Standards* are met, and to aid DMCG in its desired objective to achieve its stated objectives and outcomes.